

LDR Educational Internship
A Ministry of
Leadership Development Resources



LDR Educational Internship

For the last fifty years, Terry and Linda King have traveled the globe for ministry. Service in the kingdom of God has taken them to forty countries; they lived in Zimbabwe and the Philippines for a total of nine years. Terry has master's degrees in Cross Cultural Education and Leadership Development. This ministry experience is now available to individuals on a personal basis through the LDR Internship Program.

Purpose

The heart of the mission of Leadership Development Resources is to impact the next generation of mission leaders. The LDR Internship Program is one of the vehicles offered to accomplish this goal.

Nature of the Program

The LDR Internship Program provides a residential opportunity for a student to study and work with the leadership of LDR. The core of the program is an educational internship. The program requires a three-month commitment, which includes a one-month orientation probation period. In some situations, an additional three months of study is available.

Benefits Gained by The Intern Include

- Hands on exposure and ministry experience in local church, trans-local and cross-culture equipping ministry.
- One-on-one relationship opportunities with LDR and Alliance International Ministries leaders.
- College quality non-accredited directed study courses in ministerial areas.
- Personalized evaluation of ministry gifts and calling.
- Opportunity to develop ministry skills in a mentored context.

Internship Structure

- The LDR Internship Program is based in Hagerstown, Maryland. The intern is offered residence in an apartment that is adjacent to the LDR offices.
- Intern will report directly to the LDR Executive Director, Terry King, who serves as supervisor and primary mentor for the program.
- Substantial time will be spent daily in directed study courses. Core and elective subjects with course descriptions are described in a later section. Intern should approach studies, which will include assigned reading and written responses, as a full-time occupation during the internship.
- The intern will be offered the opportunity to travel with the Executive Director to observe and participate in ministry.
- Administrative aspects of ministry, including operating a ministry office, will be taught through hands-on experience.
- Basic daily schedule, when not traveling away from the LDR base:

- Personal spiritual preparation, Bible study and prayer
- Morning study period
- Morning office administration work
- Afternoon study period
- Meet with mentor to debrief the study topics and receive next assignment
- Evening study period

Qualifications

- **Age/Education:** Young adult candidates are considered. A Bachelor of Arts, equivalent degree, or significant work experience is preferred. There are limited opportunities for a married couple.
- **Maturity:** The applicant must provide references that testify of a mature Christian walk. The program is designed for ministry preparation, not a discipleship program for new believers. The candidate must be capable of adjusting joyfully to a variety of situations that occur in changing living and working environments.
- **Calling:** The candidate will be required to testify of a definite call to a ministry lifestyle and provide references to substantiate this call.
- **Sacrifice:** The LDR Internship is designed to be a full-time experience. The intern will be expected to be available to participate in all activities as instructed by the director, without distractions or interruptions, for this concentrated period.
 - The intern should make preparations to have any financial obligations outside the internship covered before entering the program.
 - The intern should be prepared to discuss current dating relationships with the director as part of the interview process. If accepted and not in a dating relationship, no dating will be allowed for the internship period.

Costs

- The LDR Internship Program is a ministry of LDR. Students pay for a portion of the cost of the program; our donors subsidize the rest. Students from developed countries contribute \$500 per month, payable each month in advance, to help cover these expenses. This fee covers room and most meals, tuition and books used for the directed study.
- Individuals from developing countries are evaluated on a case-by-case basis. Scholarships are offered when available.
- All interns bear full responsibility for transportation from the intern's home to Maryland. (If arriving by air, a round trip ticket to Baltimore, Maryland is required.)
- Every effort to assist overseas students in applying for a visa will be made by the LDR office. The intern is responsible for visa expenses.
- The intern is responsible for travel related expenses when travel by air is required as part of the internship. Consult with the Executive Director to develop a budget.
- Room and board for the internship period includes two meals a day. Intern should be prepared to cover breakfast, some lunches and additional expenses including personal hygiene items and special diet requirements. One should plan for approximately \$150 per month for these expenses.

Application Process

- Contact the LDR office for application form. Return complete form with application fee.
- An interview will be conducted once application, application fee, and references have been received and processed.
- A response to the application will be made in writing. Dates for the internship will be arranged at this time.
- For overseas participants, it is recommended that acceptance into the program be received before applying for a visa. LDR assumes no responsibility for expenses the applicant incurs with visa applications, including expenses incurred if the LDR internship application is not successful.
- If coming from overseas, as soon as acceptance is indicated in writing, contact the LDR office with information needed to make application for a visa.
- Unfortunately, USA INS procedures have become more difficult since the 9/11/01 terrorist event. If coming from overseas, we recommend that one not purchase tickets until a visa has been granted.

Directed Study Courses

At its core, the internship experience is an educational program. Most of the courses are conducted in a directed study format. Directed study courses require extensive reading assignments and a daily review with the program mentor. A written project requirement is incorporated into the reading and reviews as directed by the mentor.

Courses may be offered in a classroom context in conjunction with AIM Institute. (See www.AIMTeam.org for more information on AIM Institute.)

Core Courses

- **Tools for Effective Personal Leadership:** This course assumes that leading and managing others depends on effective self-leadership. The course examines key principles and practical applications for self-direction. The goal of the course is to assist the student in discovering personal spiritual gifts and in writing a personal vision and mission statement. This is the keystone course for the internship.
- **Philosophy of Ministry:** This course is designed to examine the basic principles of ministry that reflect one's personal value system. Particular emphasis is given to team ministry and servant leadership.
- **Ministry Evaluation and Placement Process**

Elective Courses

- **Cross-Cultural Ministry:** This course is designed to equip the student to reach people of other cultures by understanding their mind-set, life patterns and world view. A key goal

is to become aware of the issues and actions that limit our ability to effectively communicate the Gospel of Jesus Christ to people of other cultures and develop tools that will enhance the process.

- **Homiletics and Pedagogy Basics:** The fundamentals of preparation and delivery for preaching and teaching. Practical preparation principles and techniques are considered as well as the spiritual component of speaking ministry.
- **Christian Disciplines:** Recognizing that the strength of Christian ministry comes from within, the fundamental Christian disciplines (including prayer, fasting, meditation, solitude, etc.) are studied in this course.
- **Systematic Theology:** The doctrines of Bibliology, Theology, Angelology, Anthropology, Hamartiology, Christology, Atonement, Soteriology, Pneumatology, Ecclesiology, and Eschatology are studied.

Leadership Development Resources

“Missionaries to Leaders Around the World”

The foreign missions movement is changing! These are exciting days for the Body of Jesus Christ. This is particularly true in missions. For nearly a century, mission leaders have envisioned planting national churches, churches that would grow by themselves, support themselves and be led by themselves. In the last two decades, a number of factors have led to this goal being taken seriously.

If missions is changing, missionaries must change also! Typically, the first questions one asks a missionary are, "What country are you going to... What people group in that country?" Our answers are somewhat non-traditional. God has called us to a special people group, church leaders, worldwide.

We have a special burden for leaders in emerging churches. Our special focus is key leaders who are reproducing themselves. Relationships that we have developed over the last 30 plus years of ministry give us opportunities to minister on six continents. Being based in the States removes the limitation of needing resident visas and keeps local leaders from becoming dependent on us.

Ministry Focus Areas

Apostolic Ministry

- Ministry based on long term, ongoing relationships
- Mentoring pastors and traveling ministers
- Providing relational oversight for local churches
- Assisting churches with strategic planning

Leadership Training

- Training program development and evaluation
- Speaker for churches, colleges, conferences and retreats

Arenas of Influence Include

- Ministry in 40 countries
- Long term relationships with focused attention in several States, Zimbabwe, South Africa, the Philippines, and Ecuador

Our Executive Director, Terry King, comes well prepared for this ministry:

- Married and in full time ministry since 1972
- Parent of two adult sons
- Pastor in Hagerstown, Maryland (1972-1983 and 2007-2018)

- Pastor of a multi-racial church, seminar speaker, Bible college teacher and academic dean for five years in Zimbabwe and four years in the Philippines
- Undergraduate work at Northpoint Bible College and Antietam Bible College
- Master of Arts degrees from Wheaton College Graduate School and from Azusa Pacific University
- Doctor of Ministry from Vision International University
- Team Coordinator, Alliance International Ministries (www.AIMTeam.org)

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